

DEFINITIONS...

SEXUAL ASSAULT

- **Any form of sexual activity performed without a person's consent. This includes:**
- *Kissing*
- *Touching*
- *Oral sex*
- *Anal sex*
- *Sexual intercourse*
- *Not stopping sexual contact when asked*
- *Forcing someone to engage in any sexual act*

CHILD SEXUAL ABUSE & EXPLOITATION

- **Using a child for sexual purposes. This includes:**
- *Touching*
- *Inviting a child to touch or to be touched*
- *Sexual assault*
- *Incest*
- *Flashing*
- *Masturbation*
- *Speaking to or asking a child to speak in a sexual manner*
- *Exposing or involving a child in prostitution or pornography*

STALKING

- **Unwelcome behaviour repeated on numerous occasions and in general serves no legitimate purpose but to cause the recipient to fear their own safety. This includes:**
- Unwanted phone calls, letters, emails, texts, social media messages/comments, and gifts.

SEXUAL HARASSMENT

- **Any unwelcome behaviour, that is sexual in nature, that negatively affects, or threatens to affect, directly or indirectly, a person's working conditions or prospects for promotion or earnings; or prevents a person from getting a job, living accommodations or any kind of public service. This includes:**
- *Suggestive remarks or jokes*
- *Verbal abuse*
- *Leering or whistling*
- *Unwanted physical contact*
- *Demands for sexual favours*
- *Physical assault*